

Relevance between Human Rights Guidance Tool of the UNEP FI and Raised Concerns by Organizations in 2019

Organizations and Raised Concerns

- 1: Bureau Veritas Japan Co., Ltd "Supply Chain Challenges from Social Responsibility Audit"
- 2: WWF Japan "Forest Conservation and Sustainable Use -Case of Paper and Natural Rubber"
- 3: WaterAid Japan "Water, Sanitation and Human Rights"
- 4: Japan Alliance for LGBT Legislation "Global Trends on Sexual Orientation and Sexual Identity (SOGI) and Efforts in Japan"
- 5: GreenPeace Japan "Efforts Towards Plastic Issues"
- 6: Amnesty International Japan "Protecting Human Rights Defenders in Business and Human Rights"
- 7: FoE Japan "Human Rights Risks Related to Procurement of Woody Materials"
- 8: The Japan Research Institute, Limited "Evolution of Technology and Human Rights (Proposal of "Human Rights by Design)"
- 9: Consumer Conference for Sustainability (CCFS) "How Should Businesses Consider the Right of Privacy in the Data Circulation Society?"
- 10: Japan International Center for the Rights of the Child (C-Rights) "Children's Rights and Business"
- 11: Japan Civil Liberties Union "Foreign Workers and Their Human Rights"

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I. CORE OPERATION / SUPPLY CHAIN	
1. Workplace conditions	a Working hours
	b Wages
	c Health and Safety
	d Disciplinary practices
2. Discrimination	e Recruitment
	f During work
	g Redundancy and dismissal
3. Child labour	h Risks to children
	i Minimum age
	j Working hours and conditions of employment
	k Employment of young workers
4. Forced or compulsory labour	l Worst forms of child labour
	m Prison labour
	n Deposits and papers
	o Forced overtime
5. Freedom of association and collective bargaining	p Trafficking of workers
	q Freedom to associate and to bargain collectively
	r Conflict with local law

Bureau Veritas Japan	WWF Japan	WaterAid Japan	JAFL	GreenPeace Japan	Amnesty Japan	FoE Japan	Japan research Institute	CCFS	C-Rights	JALU
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II. COMMUNITIES	
1. Resources	a Use of natural resources
2. Security	b State provision of security
	c Non-state groups and security payments
	d Detainment
3. Access to Land	e Title to land
	f Voluntary relocation - consultation, free, prior and informed consent, and compensation
	g Forced relocation
4. Community investment	- -

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III. SOCIETY AND GOVERNMENTS	
Society and Governments	a Operations in countries in conflict
	b Entry (pre and post conflict)
	c Bribery and corruption
	d Money laundering and transparency
	e Relations to states with poor human rights records

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